



ORION VENTURE Facility Services LLC

QUALITY POLICY

Orion Venture Facility Services is a fully integrated facilities management company based in United Arab Emirates delivering end-to-end, technology-driven solutions across the UAE. We support a diverse portfolio of commercial, residential, hospitality, healthcare, aviation and industrial assets, with a strong focus on optimizing performance, enhancing operational efficiency, and maximizing asset lifecycle value.

We strive for excellence as we seek to deliver client satisfaction. Their confidence in us is based on the quality of our work. Our Quality approach is firmly based on three guiding principles: adhering to our clients' requirements, continuously improving our performance, and empowering our people by encouraging communication and collaboration.

This approach, which is based on measurable criteria, essentially addresses three key issues:

- Continuous improvement of the services and products provided to our clients
- Continuous advancement of our technical know-how
- Capitalizing on and publicizing the experience we have gained for the benefit of future projects

The Approach:

- ✓ A Distinctives Approach to Processes
- ✓ A Certified Management System: We offer our clients and partners a commitment that we will conduct our business to a high standard of quality, health, safety and environmental management. Indicators are implemented, monitored and reviewed periodically. Our teams and their work are audited annually to validate the certifications defined by international organizations. Our management systems are certified in accordance with the requirements:
 - of ISO 41001:2018 – Facility Management Systems
 - of ISO 9001: 2015 – Quality management systems
 - of ISO 14001: 2015 – Environmental management systems
 - of ISO 45001: 2018 – Occupational health and safety management systems
- ✓ A Special Relationship with Stakeholders
- ✓ A Growth-Generating Operational Excellence Plan



Channa Egodage
Managing Director

OV-QP-002 | Rev.1.0 | April 2026

The Managing Director of Orion Venture Facility Services has expressed the Quality Policy. All employees are expected to know what the Quality Policy means as it affects their job or position in the company. The policy is posted in prominent locations throughout the facility.

ORION VENTURE FACILITY SERVICES LLC

P.O. Box: 65682, Dubai, UAE | Tel: 04 341 2414 | Email: info@orionventureuae.com



ORION VENTURE Facility Services LLC

ENVIROMENTAL POLICY

Orion Venture Facility Services is a fully integrated facilities management company based in United Arab Emirates delivering end-to-end, technology-driven solutions across the UAE. We support a diverse portfolio of commercial, residential, hospitality, healthcare, aviation and industrial assets, with a strong focus on optimizing performance, enhancing operational efficiency, and maximizing asset lifecycle value.

We at Orion Venture are conscious of our social responsibilities with respects to helping the environment through our working practices. Our objective is not only to sustain our environment for our children but also to rehabilitate the damage previously done. We believe that our corporate responsibility goes beyond our proprietary borders and therefore every effort will be made to conserve resources throughout our operations. "The Growth of our company depends on our capabilities to minimize or eliminate our impacts on our surroundings"

We are committed to implement and maintain as essential part of the operations and purpose of the organization to meeting and exceeding client's expectation in accordance with the Environmental Management System requirements of ISO 14001: 2015.

To accomplish this, we will:

- ✓ Respect relevant laws and regulations for the protection of the environment in the regions we operate in.
- ✓ Set appropriate environmental objectives and incorporate measures to achieve those.
- ✓ Conserve resources through the efficient use of energy and minimize waste.
- ✓ Ensure conformity with this policy through employee commitment including audits internal and specialists.
- ✓ Challenge ourselves to continuously improve the environmental management system, communicate the policy to all employees, service providers and other concerned parties and ensure conformity with the policy through our individual commitment.
- ✓ Continually seek to improve the effectiveness of our environmental management system as set out in ISO 14001:2015.

We are rigorously risk assessing and monitoring our teams & activities to ensure they are robust in mitigating the risks & challenges we face and we have comprehensive plans in place to minimize transmission risks and to protect our employees.

We strongly believed that risk management is the creation and protection of value as it improves performance, encourages innovation and supports the achievement of objectives.

Channa Egodage
Managing Director

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ORION VENTURE
Facility Services LLC

HEALTH & SAFETY POLICY

Orion Venture Facility Services is a fully integrated facilities management company based in United Arab Emirates delivering end-to-end, technology-driven solutions across the UAE. We support a diverse portfolio of commercial, residential, hospitality, healthcare, aviation and industrial assets, with a strong focus on optimizing performance, enhancing operational efficiency, and maximizing asset lifecycle value.

Orion Venture Facility Services respects Safety as an extremely important priority for the Company and "Safety is non-negotiable". Our business is a People Business and no other asset is as important as the people that contribute to their work to achieve our business results.

We are dedicated to conduct our business in the best way to safeguard the health, safety and welfare of all people who may be affected by the activities of the company, we devote all the necessary energy to protect our employees including everyone within the environment where we are working including the public. We believe that all accidents can be prevented.

We integrate health and safety in the management of our business in such a way that all activities are considered with a perspective of prevention of all types of accidents and protection of the people at work.

We are devoted to continually crafting our employees in all areas of their work delivery with continuous systematic identification of hazards and to manage them with appropriate risk management and actions to minimize and eliminate danger.

We are committed to successfully implementing and continuing improvement of our Occupational Health and Safety Management System requirements as set out in ISO 45001:2018.

We are rigorously risk assessing and monitoring our teams & activities to ensure they are robust in mitigating the risks & challenges we face and we have comprehensive plans in place to minimize transmission risks and to protect our employees.

We strongly believed that risk management is the creation and protection of value as it improves performance, encourages innovation and supports the achievement of objectives.

Channa Egodage
Managing Director

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The Managing Director of Orion Venture Facility Services has expressed the Health & Safety Policy. All employees are expected to know what the Quality Policy means as it affects their job or position in the company. The policy is posted in prominent locations throughout the facility.

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ORION VENTURE Facility Services LLC

SUSTAINABILITY POLICY

Orion Venture Facility Services is a fully integrated facilities management company based in United Arab Emirates delivering end-to-end, technology-driven solutions across the UAE. We support a diverse portfolio of commercial, residential, hospitality, healthcare, aviation and industrial assets, with a strong focus on optimizing performance, enhancing operational efficiency, and maximizing asset lifecycle value.

At Orion Venture, Sustainability is ensuring long-term business success and resilience while making positive contributions to the environment, society, and the economy. The core of Orion Venture's sustainable business strategy is comprised of five Sustainable Business Objectives that are in line with the **United Nations Sustainable Development Goals**.

Commitment to Sustainability



These objectives define our aspirations for Spectrum Cube as an organization and our employees' contributions to building a sustainable future for everybody.

1. Advance the health, wellbeing and safety of society (**aligned to SDG 3**) – Having a focus on safety as part of our core values and provide solutions that improve the health and wellbeing of workers, increase the productivity of our engineering teams while adding value to our clients through reduced costs over the lifecycle of a project.
2. Deliver solutions for the global water and sanitation crisis (**aligned to SDG 6**) – To contribute to the UAE Water Security Strategy 2036 and to view all water as a valuable resource, recognizing that all water challenges are interconnected, and collaboratively developing water solutions that are sustainable, inclusive and equitable.
3. Foster a culture of technology and innovation important to the advancement of society (**aligned to SDG 9**) - We seek to inspire innovative ideas, practice the discipline of innovation, and promote innovation outcomes.
4. Create a fair and inclusive future for all (**aligned to SDG 10**) – To promote an inclusive work environment because it makes us a stronger company, where brilliant people of all backgrounds are energized by a sense of belonging. Our emphasis on a culture of belonging is aimed at providing all employees an equal platform and ensures that everyone is heard.
5. Develop efficient and resilient solutions that deliver net environmental and societal gain (**aligned to SDG 11**) - To provide comprehensive infrastructure, technology and intelligence solutions to help create resilient and sustainable human settlements in the region while minimizing energy consumption.



Channa Egodage
Managing Director

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