



ORION VENTURE Facility Services LLC

SUSTAINABILITY POLICY

Orion Venture Facility Services is a fully integrated facilities management company based in United Arab Emirates delivering end-to-end, technology-driven solutions across the UAE. We support a diverse portfolio of commercial, residential, hospitality, healthcare, aviation and industrial assets, with a strong focus on optimizing performance, enhancing operational efficiency, and maximizing asset lifecycle value.

At Orion Venture, Sustainability is ensuring long-term business success and resilience while making positive contributions to the environment, society, and the economy. The core of Orion Venture's sustainable business strategy is comprised of five Sustainable Business Objectives that are in line with the **United Nations Sustainable Development Goals**.

Commitment to Sustainability



These objectives define our aspirations for Spectrum Cube as an organization and our employees' contributions to building a sustainable future for everybody.

1. Advance the health, wellbeing and safety of society (**aligned to SDG 3**) – Having a focus on safety as part of our core values and provide solutions that improve the health and wellbeing of workers, increase the productivity of our engineering teams while adding value to our clients through reduced costs over the lifecycle of a project.
2. Deliver solutions for the global water and sanitation crisis (**aligned to SDG 6**) – To contribute to the UAE Water Security Strategy 2036 and to view all water as a valuable resource, recognizing that all water challenges are interconnected, and collaboratively developing water solutions that are sustainable, inclusive and equitable.
3. Foster a culture of technology and innovation important to the advancement of society (**aligned to SDG 9**) - We seek to inspire innovative ideas, practice the discipline of innovation, and promote innovation outcomes.
4. Create a fair and inclusive future for all (**aligned to SDG 10**) – To promote an inclusive work environment because it makes us a stronger company, where brilliant people of all backgrounds are energized by a sense of belonging. Our emphasis on a culture of belonging is aimed at providing all employees an equal platform and ensures that everyone is heard.
5. Develop efficient and resilient solutions that deliver net environmental and societal gain (**aligned to SDG 11**) - To provide comprehensive infrastructure, technology and intelligence solutions to help create resilient and sustainable human settlements in the region while minimizing energy consumption.



Channa Egodage
Managing Director

OV-SP-002 | Rev.1.0 | April 2026

The Managing Director of Orion Venture Facility Services has expressed the Sustainability Policy. All employees are expected to know what the Quality Policy means as it affects their job or position in the company. The policy is posted in prominent locations throughout the facility.

ORION VENTURE FACILITY SERVICES LLC

P.O. Box: 65682, Dubai, UAE | Tel: 04 341 2414 | Email: info@orionventureuae.com